### Part I: Summary

1. Briefly describe the organization’s mission or most significant activities: **Use the power of law to secure dignity, opportunity & well-being for people w/illness & disability.**

2. Number of voting members of the governing body (Part VI, line 1a)
   - Prior Year: 3
   - Current Year: 15

3. Number of independent voting members of the governing body (Part VI, line 1b)
   - Prior Year: 4
   - Current Year: 15

4. Total number of individuals employed in calendar year 2019 (Part V, line 2a)
   - Prior Year: 5
   - Current Year: 42

5. Total number of volunteers (estimate if necessary)
   - Prior Year: 6
   - Current Year: 44

6. Total unrelated business revenue from Part VIII, column (C), line 12
   - Prior Year: 2,520,043.
   - Current Year: 0.

7. Net unrelated business taxable income from Form 990-T, line 39
   - Prior Year: 7a: 0.
   - Current Year: 7b: 0.

### Revenue

8. Contributions and grants (Part VIII, line 1h)
   - Prior Year: 2,373,630.
   - Current Year: 2,202,288.

9. Program service revenue (Part VIII, line 2g)
   - Prior Year: 737,023.
   - Current Year: 704,196.

10. Investment income (Part VIII, column (A), lines 3, 4, and 7d)
    - Prior Year: 6,934.
    - Current Year: 6,485.

11. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)
    - Prior Year: 160,520.
    - Current Year: 6,822.

12. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)
    - Prior Year: 3,278,107.
    - Current Year: 2,919,791.

### Expenses

13. Grants and similar amounts paid (Part IX, column (A), lines 1-3)
    - Prior Year: 0.
    - Current Year: 0.

14. Benefits paid to or for members (Part IX, column (A), line 4)
    - Prior Year: 0.
    - Current Year: 0.

15. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)
    - Prior Year: 2,520,043.
    - Current Year: 2,584,789.

16a. Professional fundraising fees (Part IX, column (A), line 11e)
    - Prior Year: 0.
    - Current Year: 0.

17. Total fundraising expenses (Part IX, column (D), line 25)
    - Prior Year: 406,150.

18. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)
    - Prior Year: 3,199,922.
    - Current Year: 3,237,746.

19. Revenue less expenses. Subtract line 18 from line 12
    - Prior Year: 78,185.
    - Current Year: -317,955.

### Part II: Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

**Signature**

Thomas Yates, Executive Director

**Date**

02/16/21

**Preparer’s signature**

Paul Betlinski

**Date**

02/16/21

**PTIN**

P01960501

**Firm’s name**

Desmond & Ahern, Ltd

**Firm’s EIN**

36-3321958

**Firm’s address**

10827 S. Western Avenue
Chicago, IL 60643

**Phone no.**

773-779-4720

May the IRS discuss this return with the preparer shown above? (see instructions)

**Yes**

[X]

**No**